



ARE THERE TOXIC EMPLOYEES IN YOUR ORGANIZATION?

A toxic or disruptive employee is someone who exhibits harmful behavior in the workplace, such as:

- *Inappropriate attitudes*
- *Lack of ethics*
- *Conflictive behavior*
- *Disrespect towards others*
- *Negative attitudes*
- *Gossip*
- *Sabotage*

Why is it important to detect them?

Impact on the work environment.

They create a work environment filled with conflict, stress, and tension, affecting the morale and motivation of other employees, which leads to unproductivity, absenteeism, and turnover.

Deterioration of work relationships.

They often have conflicts with colleagues, clients, and suppliers, damaging professional relationships and creating tensions within work teams. It affects collaboration, communication, and overall team effectiveness.

Loss of talent.

Their presence leads to the loss of valuable and talented employees who choose to seek opportunities elsewhere. It impacts talent retention and the company's reputation.

Organizational costs.

Their presence decreases productivity, increases absenteeism and staff turnover, and can lead to potential legal costs associated with labor disputes or harassment.

Employer responsibility.

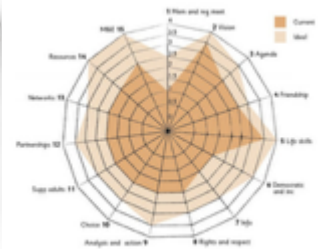
Employers must provide a safe and healthy work environment for their employees. Identifying and addressing harmful employees is part of this responsibility as it protects employees' health and well-being. Maintaining a positive work environment is a legal and ethical obligation.

How to detect them?

Métricos' 360 App automatically sends email surveys to every individual who interacts with each employee, including supervisors, subordinates, colleagues, clients, and suppliers, to request their feedback.

Métricos apps guide you step by step

- *Detecting patterns of behavior and triggering alarms.*
- *Having a more objective view of individual performance.*
- *Identifying strengths and weaknesses of each employee.*
- *Receiving broader and more diverse feedback.*
- *Planning employees' professional development.*
- *Fostering a culture of collaboration.*
- *Opening channels of open and constructive communication.*
- *Making informed decisions to assign roles, promotions, training and development programs, and recognition.*



Gain a comprehensive and objective view of employee performance, promote professional development, enhance teamwork, and support decision-making.

Apply your online questionnaires today!

Lead your organization to another level of performance with Métricos.

Request a demo by WhatsApp at +52 55 4006-7589 or by email to contacto@metricos.mx.